

### VACANCY ANNOUNCEMENT

The **Strategies for Northern Development (SND)** is a local non-governmental organization working with Nomadic Pastoralist Communities in *Southern Ethiopia* and *Northern Kenya*. **SND** is guided by a **vision** to 'see a society where all Pastoralist Communities are resilient and live a dignified life'.

**Key areas of SND focus** include; (1) *Peace Building and Governance*, (2) *Food Security, Sustainable Livelihoods and Resilience*, (3) *Child Protection and Education*, (4) *Water, Sanitation and Health* and (5) *Humanitarian assistance*.

**SND is seeking applications from qualified individual(s)** to fill the following **open position**:

Position	Key Competence	Roles and Responsibilities
<p><b>Social Worker</b></p> <p><b>Location:</b> (Dubluk)</p> <p><b>Post:</b> (5)</p> <p><b>Contract Duration:</b> (12 Months with possibilities of extension over the next 3 Years)</p> <p><b>Salary:</b> (Competitive salary and other benefits shall be paid as per SND Scale)</p> <p><b>Submission Deadline:</b> 19<sup>th</sup> January, 2024</p>	<p><b>Diploma in Social Science</b> from accredited College/<b>University</b> in the field <b>Sociology, Social Work, &amp; related field.</b></p> <p><b>Preferred: An Advanced Diploma</b> in Sociology, Social Work, Community Development, Psychology &amp; related field.</p> <p>A <b>minimum of 1 year experience</b> in NGOs, with such or similar project engagements.</p> <p>Proven experience and knowledge in child protection.</p> <p>Strong interpersonal communication skills - written and orally.</p> <p>Planning, organizing, cooperation, performance oriented.</p> <p>High degree of taking initiative and working independently.</p> <p>Knowledge of management techniques including community management skills.</p> <p>Verbal and written fluency in English – with a good command of <b>'the locality dialect'</b> of <b>Afan Oromo</b> being <b>mandatory</b>.</p>	<p>The <b>Community Based Social Worker</b> will be responsible for <i>working at community level</i> to support access to child protection services for <i>vulnerable children</i> and <i>youth</i>. He/she will be <b>primarily field based</b> and responsible for working closely with <i>children</i>, community and government stakeholders, and for provision of effective, efficient and quality psychosocial support, and information/awareness raising at the <b>community level</b>. The <b>Community Based Social Worker</b>, works in establishing/strengthen community-based child protection mechanisms to prevent and protect children from abuses and other child protection risks. They support <b>Child Protection Officer</b> to organize, mobilize and facilitate on implementation of activities with beneficiaries/communities and other stakeholders at Woreda as well as village levels.</p> <p><b>MAIN Roles and Responsibilities:</b></p> <p><b>I: Case Management</b></p> <ul style="list-style-type: none"> <li>Help the team in case management by providing information, advice and facilitate access to social services for vulnerable children</li> <li>Conduct home visits to follow-up on interventions with families.</li> <li>Properly document all protection cases that went through the case management process.</li> <li>Facilitate alternative care arrangement for victim including placement of children in foster or kinship care arrangements and regularly follow up their situations.</li> <li>Work as a case manager or case management focal person at Woreda as well as village levels.</li> <li>Map and coordinate with service providers to support case management activities.</li> <li>Actively participate in the referral path way development process to ensure access to holistic and quality services.</li> <li>Actively participate on the assessment to identify the safety and protection of needs of child/children, develop care plan, implement the care plan and conduct follow ups.</li> <li>In collaboration with Child-Protection team, establish/strengthen referral linkages.</li> </ul> <p><b>II: Community engagement and advocacy:</b></p> <ul style="list-style-type: none"> <li>Perform outreach activities in the intervention areas covered by the project, including community-based awareness raising sessions.</li> <li>Participate in needs assessments, and lead community consultation meeting, awareness raising, sensitization and information activities, and liaise with MEAL team for feedback on M&amp;E assessments.</li> <li>Actively participate on identification of community-based child protection mechanisms, capacity gaps and in building their capacity.</li> <li>Build the capacity of children, families and community to collectively engage on identified issues.</li> <li>Collaborate with the team(s) in <b>multi-sectorial linkages</b> at Woreda level to <b>prevent, protect</b> and <b>respond</b> to child protection risks.</li> <li>Actively participate on activities that ensure establishment/strengthening <b>community-based child protection mechanisms</b> to <b>prevent</b> and <b>protect</b> children.</li> <li>Work closely with key stakeholders at woreda level and community-based child protection structures to provide psychosocial support for children.</li> <li>Assists <b>Child Protection Officer / Child Protection manager</b> in overseeing implementations of the project activities.</li> <li>Document best practices of the project activities and share with the project team.</li> <li>Performs other related activities as assigned by the immediate supervisor.</li> </ul>

#### How to Apply:

Letter of applications along with a copy of your resume, a contact telephone number, copies of Academic certificates, professional certificates, testimonials and the names of 3-referees preferably from your previous work places, quoting their email addresses/contact numbers properly.

Clearly label/quote the job title above on your envelope addressed to '**SND-Human Resources Officer**' and hand-deliver to **SND's Borana Zone office in Yabelo, SND-Moyale Office or send copies of scanned (as listed above) documents via the email address - [jobs@sndafrica.org](mailto:jobs@sndafrica.org).**

Female Candidates are strongly encouraged to apply.

**Deadline** for the submission of application is – **(Friday), 19<sup>th</sup> January, 2024 at 5:00 PM.**

Phone calls are **not allowed**. Only short-listed opportunity will be notified.

**SND is an equal opportunity employer!**