

VACANCY ANNOUNCEMENT

The **Strategies for Northern Development (SND)** is a local non-governmental organization working with Nomadic Pastoralist Communities in *Southern Ethiopia* and *Northern Kenya*. **SND** is guided by a **vision** to ‘see a society where all Pastoralist Communities are resilient and live a dignified life’.

Key areas of SND focus include; (1) *Peace Building and Governance*, (2) *Food Security, Sustainable Livelihoods and Resilience*, (3) *Child Protection and Education*, (4) *Water, Sanitation and Health* and (5) *Humanitarian assistance*.

SND is seeking applications from qualified individual(s) to fill the following open position;

Position	Key Competence	Roles and Responsibilities
<p>Social Worker</p> <p>Location: (Dubluk)</p> <p>Post: (5)</p> <p>Contract Duration: (12 Months with possibilities of extension over the next 3 Years)</p> <p>Salary: (Competitive salary and other benefits shall be paid as per SND Scale)</p> <p>Submission Deadline: 19th January, 2024</p>	<ul style="list-style-type: none"> • Diploma in Social Science from accredited College/University in the field Sociology, Social Work, & related field. • Preferred: An Advanced Diploma in Sociology, Social Work, Community Development, Psychology & related field. • A minimum of 1 year experience in NGOs, with such or similar project engagements. • Proven experience and knowledge in child protection. • Strong interpersonal communication skills - written and orally. • Planning, organizing, cooperation, performance oriented. • High degree of taking initiative and working independently. • Knowledge of management techniques including community management skills. • Verbal and written fluency in English – with a good command of <i>‘the locality dialect’</i> of Afan Oromo being mandatory. 	<p>The Community Based Social Worker will be responsible for working at community level to support access to child protection services for vulnerable children and youth. He/she will be primarily field based and responsible for working closely with children, community and government stakeholders, and for provision of effective, efficient and quality psychosocial support, and information/awareness raising at the community level. The Community Based Social Worker, works in establishing/strengthen community-based child protection mechanisms to prevent and protect children from abuses and other child protection risks. They support Child Protection Officer to organize, mobilize and facilitate on implementation of activities with beneficiaries/communities and other stakeholders at Woreda as well as village levels.</p> <p>MAIN Roles and Responsibilities:</p> <p>I: Case Management</p> <ul style="list-style-type: none"> • Help the team in case management by providing information, advice and facilitate access to social services for vulnerable children • Conduct home visits to follow-up on interventions with families. • Properly document all protection cases that went through the case management process. • Facilitate alternative care arrangement for victim including placement of children in foster or kinship care arrangements and regularly follow up their situations. • Work as a case manager or case management focal person at Woreda as well as village levels. • Map and coordinate with service providers to support case management activities. • Actively participate in the referral path way development process to ensure access to holistic and quality services.

- Actively participate on the assessment to identify the safety and protection of needs of child/children, develop care plan, implement the care plan and conduct follow ups.
- In collaboration with Child-Protection team, establish/strengthen referral linkages.

II: Community engagement and advocacy:

- Perform outreach activities in the intervention areas covered by the project, including community-based awareness raising sessions.
- Participate in needs assessments, and lead community consultation meeting, awareness raising, sensitization and information activities, and liaise with MEAL team for feedback on M&E assessments.
- Actively participate on identification of community-based child protection mechanisms, capacity gaps and in building their capacity.
- Build the capacity of children, families and community to collectively engage on identified issues.
- Collaborate with the team(s) in multi-sectorial linkages at Woreda level to prevent, protect and respond to child protection risks.
- Actively participate on activities that ensure establishment/strengthening community-based child protection mechanisms to prevent and protect children.
- Work closely with key stakeholders at woreda level and community-based child protection structures to provide psychosocial support for children.
- Assists **Child Protection Officer / Child Protection manager** in overseeing implementations of the project activities.
- Document best practices of the project activities and share with the project team.
- Performs other related activities as assigned by the immediate supervisor.

How to Apply:

1. *Letter of applications* along with a copy of your resume, a contact telephone number, copies of Academic certificates, professional certificates, testimonials and the names of 3-referees preferably from your previous work places, quoting their email addresses/contact numbers properly.
2. Clearly label/quote the job title above on your envelope addressed to 'SND-Human Resources Officer' and hand-deliver to SND's Borana Zone office in Yabelo, SND-Moyale Office or send copies of scanned (as listed above) documents via the email address - jobs@sndafrica.org.
3. Female Candidates are strongly encouraged to apply.
4. **Deadline** for the submission of application is – **(Friday), 19th January, 2024 at 5:00 PM.**
5. Phone calls are **not allowed**. Only short-listed candidates will be notified.

SND is an equal opportunity employer!

