

INTERNAL ADVERTISEMENT

The **Strategies for Northern Development (SND)** is a local non-governmental organization working with Nomadic Pastoralist Communities in *Southern Ethiopia* and *Northern Kenya*. **SND** is guided by a **vision** to ‘see a society where all Pastoralist Communities are resilient and live a dignified life’.

Key areas of SND focus include; (1) *Peace Building and Governance*, (2) *Food Security, Sustainable Livelihoods and Resilience*, (3) *Child Protection and Education*, (4) *Water, Sanitation and Health* and (5) *Humanitarian assistance*.

SND is seeking applications from qualified individual(s) to fill the following open position;

Position	Key Competence	Roles and Responsibilities
<p>Child Protection Officer</p> <p>Location: (Dubluk)</p> <p>Post: 1</p> <p>Contract Duration: (12 Months with possibilities of extension over the next 3 Years)</p> <p>Salary: (Competitive salary and other benefits shall be paid as per SND Scale)</p> <p>Submission Deadline: 19th January, 2024</p>	<ul style="list-style-type: none"> • A Bachelor’s degree in social sciences, development Studies, community development or other relevant field. • At least 1 years’ progressive experience in project/programme management, preferably in a child protection context with NGOs. • Experience in stakeholder engagement skills, with a proven record of working with relevant government departments, non-state actors and communities. • Excellent organizational skills, including forward planning and ability to meet deadlines. • Ability to be flexible and achieve results in a fast-moving environment. Well-developed oral and written communication skills in English and local language. • Good inter-personal skills and being able to effectively work with a diverse team of internal and external partners. 	<p>The Child Protection Officer is responsible for field level implementation, coordination of case management processes and monitoring and evaluation of child protection activities. provide guidance to child protection community workers and staff. Manage individual cases for children with protection concerns, deliver capacity-building trainings for community structures and staff.</p> <p>Further Roles and Responsibilities:</p> <ul style="list-style-type: none"> • Work closely with the Child Protection Manager, social workers and other stakeholders to ensure the quality implementation of Child Protection activities in the field. • Lead case management activities and supervise the designated field sites, with support from caseworkers, including coordinating and sharing data with other service providers. • Prepare weekly activity plans with line staff as necessary and ensure smooth implementations of these plans. • Establish/strengthen Child Protection Committees, including training and awareness-raising. • Support and monitor <i>Child Protection Help Desks</i> to identify, support and refer children with protection concerns. • Monitor and assess the implementations of the program, ensuring that case workers are using the case management forms consistently and correctly. • Ensure all data from the case management are kept confidential. • Organizing and strengthening <i>child-rights-clubs</i> in target schools. • Organizing consultation sessions with children including integration of <i>peace, education</i>. • Training community leaders such as elders, religious leaders, women association, etc on <i>child protection and positive parentings</i>.

		<ul style="list-style-type: none"> • Perform other functions relative to Child Protection activities and initiatives that may be assigned by Line Manager. • Adhere to safeguarding policy and reports where necessary. • Assist the Child protection Manager in preparations of periodic progress reports, in a timely manner, for both <i>internal</i> and <i>external</i> ([Weekly-updates], Monthly, Quarterly, Bi-Annual & Annual reports) uses. • Represent SND in external forums, including in coordination such as the Child Protection Working Groups, with donors, etc.
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How to Apply:

1. *Letter of applications* along with a copy of your resume, a contact telephone number, copies of Academic certificates, professional certificates, testimonials and the names of 3-referees preferably from your previous work places, quoting their email addresses/contact numbers properly.
2. Clearly label/quote the job title above on your envelope addressed to 'SND-Human Resources Officer' and hand-deliver to SND's Borana Zone office in Yabelo, SND-Moyale Office **or** send copies of scanned (as listed above) documents via the email address - jobs@sndafrica.org.
3. Female Candidates are strongly encouraged to apply.
4. **Deadline** for the submission of application is – **(Friday), 19th January, 2024 at 5:00 PM.**
5. Phone calls are **not allowed**. Only short-listed candidates will be notified.

SND is an equal opportunity employer!

