

VACANCY ANNOUNCEMENT

The **Strategies for Northern Development (SND)** is a local non-governmental organization working with Nomadic Pastoralist Communities in *Southern Ethiopia* and *Northern Kenya*. **SND** is guided by a **vision** to ‘see a society where all Pastoralist Communities are resilient and live a dignified life’.

Key areas of SND focus include; (1) *Peace Building and Governance*, (2) *Food Security, Sustainable Livelihoods and Resilience*, (3) *Child Protection and Education*, (4) *Water, Sanitation and Health* and (5) *Humanitarian assistance*.

SND is seeking applications from qualified individual(s) to fill the following open position;

Position	Key Competence	Roles and Responsibilities
<p>Child Protection Manager</p> <p>Location: (Dubluk/Yabelo)</p> <p>Post: 1</p> <p>Contract Duration: (12 Months with possibilities of extension over the next 3 Years)</p> <p>Salary: (Competitive salary and other benefits shall be paid as per SND Scale)</p> <p>Submission Deadline: 19th January, 2024</p>	<ul style="list-style-type: none"> • A Bachelor’s degree in social sciences, development Studies, community development or other relevant field. • At least 3 years’ progressive experience in project/programme management, preferably in a child protection context with NGOs. • Experience in stakeholder engagement skills, with a proven record of working with relevant government departments, non-state actors and communities. • Excellent organizational skills, including forward planning and ability to meet deadlines. • Ability to be flexible and achieve results in a fast-moving environment. Well-developed oral and written communication skills in English and local language. • Good inter-personal skills and being able to effectively work with a diverse team of internal and external partners. 	<p>The Child Protection Manager will lead implementation of <i>Child Protection</i> activities with the team, partners and other stakeholders. Block roles include, <i>Budget management, implementation planning and execution, staff management, project level decision making and local level coordination</i>.</p> <p>Further Roles and Responsibilities:</p> <p>i) Program design:</p> <p>Work with potential partners to design quality and responsive child protection interventions, specifically;</p> <ul style="list-style-type: none"> • Collaborating with partners in the design and implementation of child protection services, based on needs and context. • Facilitating, co-designing training sessions with partners, other sectors and other relevant stakeholders. • Implement and provide support and updates the response strategies to identified child protection risks and needs, outlining a problem statement, response modalities, activities and required fundings. • In collaboration with other protection streams and other sectors, ensuring complementary and aligned interventions, through partnerships and direct implementation. <p>ii) Program management and delivery:</p> <p>Lead child protection program start-up and implementation follow-up (<i>through direct implementation and support partners</i>), including;</p> <ul style="list-style-type: none"> • Recruitment and training of child protection staff where relevant -Technical support, including preparation and facilitation of trainings to partners and staff (as needed and requested). • Training content may include but is not limited to social-emotional learning/safe healing and learning spaces, CP case management, parenting skills, referrals, support to

		<p>unaccompanied children, etc.</p> <ul style="list-style-type: none"> • Procurement, Budget planning and management. • Holding briefs and enable Legal representation on child protection matters. • Development of a monitoring and evaluation plan, in collaboration with the monitoring and evaluation team. • Enable/conducting program monitoring and generate quality Program reports. <p>iii) Coordination & representation: Working with relevant stakeholders, including technical team, support the development of coordination system, specifically;</p> <ul style="list-style-type: none"> • Continually identifying strategic actors to strengthen child protection response. • Participate in coordination mechanisms such as reoccurring meetings, actor and service mappings. • Represent SND in external forums, including in coordination such as the Child Protection Working Groups, with donors and others. <p>iv) Program quality: Support program quality through technical oversight and training, ensuring adherence to global standards, specifically;</p> <ul style="list-style-type: none"> • Develop/contextualize program tools and processes, • Conduct program monitoring with a view to support oversight of quality, • Deliver training sessions on child protection topics and programs, • Integrate technical capacity sharing approaches into partnerships.
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How to Apply:

1. *Letter of applications* along with a copy of your resume, a contact telephone number, copies of *Academic certificates, professional certificates, testimonials* and the names of *3-referees* preferably from your *previous work places*, quoting *their email addresses/contact numbers* properly.
2. Clearly label/quote the job title above on your envelope addressed to '*SND-Human Resources Officer*' and hand-deliver to *SND's Borana Zone office in Yabelo, SND-Moyale Office* **or** *send copies of scanned (as listed above) documents via the email address - jobs@sndafrica.org.*
3. Female Candidates are strongly encouraged to apply.
4. ***Deadline*** for the submission of application is – ***(Friday), 19th January, 2024 at 5:00 PM.***
5. Phone calls are ***not allowed***. Only short-listed candidates will be notified.

SND is an equal opportunity employer!

