

VACANCY ANNOUNCEMENT

The **Strategies for Northern Development (SND)** is a local non-governmental organization working with Nomadic Pastoralist Communities in *Southern Ethiopia* and *Northern Kenya*. **SND** is guided by a **vision** to ‘see a society where all Pastoralist Communities are resilient and live a dignified life’.

Key areas of SND focus include; (1) *Peace Building and Governance*, (2) *Food Security, Sustainable Livelihoods and Resilience*, (3) *Child Protection and Education*, (4) *Water, Sanitation and Health* and (5) *Humanitarian assistance*.

SND is seeking applications from qualified individual(s) to fill the following **open position**;

Position	Key Competence	Roles and Responsibilities
<p><u>Security Guard</u></p> <p><u>Location:</u> (Dubluk)</p> <p><u>Post:</u> (2)</p> <p><u>Contract Duration:</u> (12 Months with possibilities of extension over the next 3 Years)</p> <p><u>Salary:</u> (Competitive salary and other benefits shall be paid as per SND Scale)</p> <p><u>Submission Deadline:</u> 19th January, 2024</p>	<ul style="list-style-type: none"> • At least secondary/primary education level. • Able to work well for long hours. • Without any criminal records. • Good communicator. • Critical thinker and problem-solving skills. • Good time-management skills. • Team player, good at building cross-team relationships. • Previous experience of working for NGO, in the same position is desirable. 	<p>The purpose of the position:</p> <p>The S/Guard will help in guarding and patrolling the Office compound and premises.</p> <p>Further Roles and Responsibilities:</p> <ul style="list-style-type: none"> • Guard, patrol premises to prevent and detect signs of intrusion and ensure security of the door, window and gates. • Monitor and authorize entrance and departure of employees, visitors and other persons. • Guard against theft and maintain the security of the premises. • Write reports of daily activities and irregularities such as equipment or property damaged, theft, presence of unauthorized person, or unusual occurrences. • Preserve order and protect property. • Warn persons of rule infractions or violation, and apprehend or evict violators from premises, using force when necessary. • Report any suspicious behaviors and happenings. • Undertake other duties as required

How to Apply:

1. Letter of applications along with a copy of your resume, a contact telephone number, copies of Academic certificates, professional certificates, testimonials and the names of 3-referees preferably from your previous work places, quoting their email addresses/contact numbers properly.
2. Clearly label/quote the job title above on your envelope addressed to '**SND-Human Resources Officer**' and hand-deliver to **SND's Borana Zone office in Yabelo, SND-Moyale Office** **or send copies of scanned (as listed above) documents via the email address - jobs@sndafrica.org.**
3. **Deadline** for the submission of application is – **(Friday), 19th January, 2024 at 5:00 PM.**
4. Phone calls are **not allowed**. Only short-listed candidates will be notified.

SND is an equal opportunity employer!

