

VACANCY ANNOUNCEMENT

The **Strategies for Northern Development (SND)** is a local non-governmental organization working with Nomadic Pastoralist Communities in *Southern Ethiopia* and *Northern Kenya*. **SND** is guided by a **vision** to 'see a society where all Pastoralist Communities are resilient and live a dignified life'.

Key areas of SND focus include; (1) *Peace Building and Governance*, (2) *Food Security, Sustainable Livelihoods and Resilience*, (3) *Child Protection and Education*, (4) *Water, Sanitation and Health* and (5) *Humanitarian assistance*.

SND is seeking applications from **qualified individual(s)** to fill the following **open position**:

Position	Key Competence	Roles and Responsibilities
<p>Child Protection Manager</p> <p>Location: (Dubluk/Yabelo)</p> <p>Post: 1</p> <p>Contract Duration: (12 Months with possibilities of extension over the next 3 Years)</p> <p>Salary: (Competitive salary and other benefits shall be paid as per SND Scale)</p> <p>Submission Deadline: 19th January, 2024</p>	<ul style="list-style-type: none"> A Bachelor's degree in social sciences, development Studies, community development or other relevant field. At least 3 years' progressive experience in project/programme management, preferably in a child protection context with NGOs. Experience in stakeholder engagement skills, with a proven record of working with relevant government departments, non-state actors and communities. Excellent organizational skills, including forward planning and ability to meet deadlines. Ability to be flexible and achieve results in a fast-moving environment. Well-developed oral and written communication skills in English and local language. Good inter-personal skills and being able to effectively work with a diverse team of internal and external partners. 	<ul style="list-style-type: none"> The Child Protection Manager will lead implementation of <i>Child Protection</i> activities with the team, partners and other stakeholders. Block roles include, <i>Budget management, implementation planning and execution, staff management, project level decision making and local level coordination</i>. <p>Further Roles and Responsibilities:</p> <p>Program design:</p> <ul style="list-style-type: none"> Work with potential partners to design quality and responsive child protection interventions, specifically; Collaborating with partners in the design and implementation of child protection services, based on needs and context. Facilitating, co-designing training sessions with partners, other sectors and other relevant stakeholders. Implement and provide support and updates the response strategies to identified child protection risks and needs, outlining a problem statement, response modalities, activities and required fundings. In collaboration with other protection streams and other sectors, ensuring complementary and aligned interventions, through partnerships and direct implementation. <p>Program management and delivery:</p> <ul style="list-style-type: none"> Lead child protection program start-up and implementation follow-up (<i>through direct implementation and support partners</i>), including; Recruitment and training of child protection staff where relevant technical support, including preparation and facilitation of trainings to partners and staff (as needed and requested). Training content may include but is not limited to social-emotional learning/safe healing and learning spaces, CP case management, parenting skills, referrals, support to unaccompanied children, etc. Procurement, Budget planning and management. Holding briefs and enable Legal representation on child protection matters. Development of a monitoring and evaluation plan, in collaboration with the monitoring and evaluation team. Enable/conducting program monitoring and generate quality Program reports. <p>Coordination & representation:</p> <ul style="list-style-type: none"> Working with relevant stakeholders, including technical team, support the development of coordination system, specifically; Continually identifying strategic actors to strengthen child protection response. Participate in coordination mechanisms such as reoccurring meetings, actor and service mappings. Represent SND in external forums, including in coordination such as the Child Protection Working Groups, with donors and others. <p>iv) Program quality:</p> <ul style="list-style-type: none"> Support program quality through technical oversight and training, ensuring adherence to global standards, specifically; Develop/contextualize program tools and processes, Conduct program monitoring with a view to support oversight of quality, Deliver training sessions on child protection topics and programs, Integrate technical capacity sharing approaches into partnerships.

How to Apply:

Letter of applications along with a copy of your resume, a contact telephone number, copies of Academic certificates, professional certificates, testimonials and the names of 3-referees preferably from your previous work places, quoting their email addresses/contact numbers properly.

Clearly label/quote the job title above on your envelope addressed to 'SND-Human Resources Officer' and hand-deliver to SND's Borana Zone office in Yabelo, SND-Moyale Office or send copies of scanned (as listed above) documents via the email address - jobs@sndafrica.org.

Female Candidates are strongly encouraged to apply.

Deadline for the submission of application is – **(Friday), 19th January, 2024 at 5:00 PM.**

Phone calls are **not allowed**. Only short-listed candidates will be notified.

SND is an equal opportunity employer!