



TERMS OF REFERENCE

FOR RAPID GENDER ANALYSIS AND PROTECTION ASSESSMENT OF THE DROUGHT SITUATION IN SAKU, LAISAMIS, NORTH-HORR, AND MOYALE SUB-COUNTIES, MARSABIT COUNTY.

About the Strategies for Northern Development

The Strategies for Northern Development (SND) is a local non-governmental organization working with Nomadic Pastoralist Communities in Northern Kenya and Southern Ethiopia. The organization was registered in Kenya with the NGO coordination board as a national NGO on the 6th of Dec 2007 and an agency for civil society organization on 21st of October 2019 in the Federal Democratic Republic of Ethiopia. SND is guided by a vision to see a society where all Pastoralist Communities are resilient and live a dignified life and a mission to empower and transform pastoralist communities to be self-resilient in life. Key thematic areas are.

- (i) Peace Building and Governance,
- (ii) Food Security, Sustainable Livelihoods and Resilience,
- (iii) Child Protection and Education,
- (iv) Water, Sanitation, and Health
- (v) Humanitarian assistance.

SND has a wealth of experience in development and humanitarian work, as well as in managing huge donor resources both in Kenya and Ethiopia. It has attracted funding from several reputable donors and well-wishers such as Oxfam, USAID, EU, UN, FCDO, ECHO, Plan International, GIZ/IGAD, and many other international organizations as either sub or prime recipient.

Background

Drought is a complex natural hazard that negatively affects communities often causing significant damage to the environment, economy, and livelihoods of communities. According to the Integrated Food Security Classification (IPC), around 4.4 million people within Kenya's Arid and Semi-Arid Lands (ASALs) are facing high levels of Acute Food Insecurity (IPC 3+). The June 2023 National Drought Early Warning Bulletin¹

¹ <https://reliefweb.int/report/kenya/national-drought-early-warning-bulletin-june-2023>

states that Marsabit is one of the four counties in recovery drought phase. However, issues of malnutrition remain critical owing to the time lag between drought recovery and food availability. Additionally, the rains in most Arid counties led to flash floods which had negative impacts on the local livelihoods and critical facilities like roads. According to the National Drought Management Authority (NDMA) March 2023 bulletin, nutrition situation is at extreme critical levels in Laisamis Sub-County at 32.6%, and at critical levels in North Horr (29.6%) and Moyale (15.2%) while Saku Sub-County is at Alert level (8.6%).

Gender equality and the empowerment of women and girls has become accepted as core to principled and effective humanitarian action. In drought contexts, the impact on and experiences of women, men, girls, boys, and people of diverse sexual orientation, gender identity, and expression and sex characteristics (SOGIESC) can be very different. The assumption that negative impacts of drought have similar effects on both women and men has existed for a long time. However, it is now recognized that women and men are affected by drought differently, and that gender inequalities diminish women's capacity to cope and recover from drought. The socially differentiated impact of drought tends to make existing inequalities worse for vulnerable and marginalized groups such as persons with disabilities. As a result, gender, disability, and social inclusion is essential in project design and implementation of humanitarian responses.

Gender Based Violence, an outcome of gender inequality, rises during disasters such as drought and there are increased risks of sexual exploitation and abuse. To reduce the disproportionately negative impacts of disasters on women, girls and other marginalized groups, protection programming into humanitarian action is essential. Protection is "all activities aimed at ensuring full respect for the rights of the individual in accordance with the letter and the spirit of the relevant bodies of law" (ICRC 2009)².

Bearing this in mind, the Strategies for Northern Development (SND) and the Pastoralist Community Initiative and Development Assistance (PACIDA) and Oxfam will be implementing the Integrated drought response in Marsabit-Kenya 2023/2024. The project has 4 outcomes namely:

1. The food security of 800HHs (4,800 program participants, including 960 women, 1680 girls, 480 men and 1680 boys) will be improved through five cycles of MPCA.
2. Improved access to safe and adequate water and WASH related information for the prevention of diseases for 3,600 Households (21,600: Women 4957, girls 6059, Men 4763 and boys 5821) in Laisamis, Marsabit County.
3. Drought-affected girls, women, boys and men are protected against GBV, and drought induced protection risks and survivors supported to access protection services.
4. Effective coordination, complementarity, and localization of humanitarian response.

This assignment seeks to understand how gender, disability and social inclusion differences in the drought situation are experienced and manifested by women, men, vulnerable and marginalized populations affected by the drought situation in Marsabit as there is an urgent need to adopt gender-responsive and social inclusive approaches in drought response and programming to enable equitable and inclusive response in the target communities.

² <https://www.icrc.org/en/doc/resources/documents/annual-report/icrc-annual-report-2009.htm>

Purpose of the Consultancy

The purpose of the assignment is to support the embedding of gender equality, disability and social inclusion and protection considerations into the project 'Integrated Drought Response in Marsabit-Kenya (2023/2024)'. The assignment seeks to understand the drought related vulnerabilities of women, girls, men, boys, and population at risk in Marsabit County. It also seeks to provide essential information on the prevalence rate of protection issues and existing GBV referral pathways to effectively support survivors and those at risk of GBV in the project sites.

Objectives of the Consultancy

- To establish a clear understanding of the different gender and protection issues affecting men, women, girls, boys, and at-risk population in the targeted ASAL sub counties.
- To identify and analyze how Gender, Disability and Social inclusion issues are experienced and manifested by women, persons with disabilities, girls, men, boys, and at-risk population in the target project sites
- To provide a rapid gender analysis (at house- hold and community level) of the drought related vulnerabilities and their effect on women, persons with disabilities, girls, men, boys, and at-risk population in the target project sites.
- To identify potential intersection of specific vulnerabilities to GBV and harmful practices.
- To analyze the impact of the drought and assess how it affects women and men in different ways (including survivors of Gender Based Violence and those at risk of GBV and Persons Living with Disability).
- To establish the existing Protection and SGBV services and main blockers/challenges from gaining access to services.
- To interrogate differentiated capacities of women, girls, boys, and men to cope with drought situation.
- To identify programming opportunities, strengths, gaps, and recommended strategies for designing a Gender, Disability and Social Inclusive humanitarian response.
- To define clear recommendations for drought response with a feminist approach.

Scope and Proposed study methodology

The consultant will be expected to adopt a mix method approach, i.e., a qualitative and quantitative approaches. Qualitative data collection methods will include Focus Group Discussions with affected target population, Key Informant Interviews and Desktop Research. The consultant will be required to design stakeholder mapping matrix that clearly outlines the roles responsibilities and power influence of the stakeholders to be interviewed. In addition, the consultant will adopt quantitative approach in the assessment. This will include conducting household interviews with affected target population.

Gender Sensitive Methodology: The consultant will adopt gender responsive approach to the assignment and will put in place measures that mitigate any gender biases that may arise during the study.

Sample Size Calculation: The identified consultant is expected to identify an appropriate sampling technique for both the qualitative and quantitative data collection methods which will be discussed and agreed with Oxfam prior to the data collection exercise.

Data collection tools and Instruments: The identified consultant will develop relevant data collection tools and identify the appropriate means for collecting the data which will be discussed and agreed with, prior to the data collection exercise.

The data will be analyzed using appropriate data analysis packages. The data should be presented in a logical, meaningful, reader friendly and simple language on a date agreed with Oxfam and partners.

Ethical Considerations: The consultant will put in place measures to ensure data collection adheres to all necessary ethics and guidelines provided by local laws on data protection and 'Do no Harm' standards.

Roles and responsibilities

The assignment will be conducted by the consultant with the support from the Oxfam Gender Justice and Women's Rights Team, Oxfam MEAL advisor and the partners.

Activity	Responsible	Others
Agreement on Terms of Reference	Oxfam and SND	With agreement from consultants
Training of Research Assistants	Consultants	Consultants
Development of Research tools	Consultant in collaboration with Oxfam, SND and PACIDA	Consultants
Piloting of research tools	Consultants	Consultants
Data Collection	Consultants	Consultants
Data analysis	Consultants	Consultants
Report writing	Consultants	With support of SND and Oxfam as required, including for review

Required Skills and Experience

At the minimum, the consultant(s) must possess the following:

1. Postgraduate in Gender and Developments studies, Women studies, Development Studies, humanitarian studies or related field.
2. At least 5 years of experience conducting gender analysis of projects to inform gender responsive design, implementation, and monitoring.
3. Demonstrated experience related to gender in humanitarian action/response with noted familiarity with the humanitarian systems and processes will be an added advantage.
4. Track record of gender analysis, research and report writing in humanitarian settings.
5. Demonstrate good understanding of the Kenya context particularly on matters related to gender and drought response.
6. Practical application of cross cutting themes like gender mainstreaming, protection, M&E, Advocacy.
7. Excellent report writing and quantitative and qualitative data collection and analytical skills.
8. Fluency in English and Swahili.

Expected deliverables

The expected deliverables schedule is as follows:

Inception Report

- Within 3 days after signing the contract.
- The inception report should detail the following:
 - The consultant's clear understanding of the proposed assignment.
 - Methodology to be used for the assignment.
 - Data types, collection plans and analytical approach.
 - Overall work plan for the assignment

Zero Draft Report

- 10 working days after submission of the inception report in the format provided below in subsequent sections:

Final Report

- Within the last five days to the expiry of the contract duration which is approximated as a total of 20 working days for the entire assignment.

The production of the final report will be the liability of the consultancy team covering all the aspects as outlined in the ToR. The final report should be:

- Produced in English language and should be simple in expression and easy to understand.
- The final assessment report (including an Executive Summary) and presentation of a summary report in PowerPoint.
- The final report should be no more than 30 pages excluding Executive summary, appendices, and bibliography.
- The report format and text should be an A4 paper size and a legible font.
- The consultant will be liable to submit an electronic copy of the assessment report by the agreed deadline.

The assessment report should contain the different elements mentioned below. All parts should be clearly distinguished from each other and of sufficient quality.

- Cover page.
- Table of contents.
- An executive summary that should include the major findings of the assessment, summaries, conclusions, and recommendations.
- The objectives of the assessment.
- A justification of the methods and techniques used (including relevant underlying values and assumptions, theories) with a justification of the selections made (of persons interviewed, towns/counties or activity sites visited).
- Eventual limitations of the assessment.
- A presentation of the findings and the analysis thereof (including unexpected, relevant findings).
- Conclusions which must be derived from findings and analysis thereof.

- Recommendations should be clearly related to conclusions but presented separately. Recommendations should be practical and divided up for various actors or stakeholders in the various thematic areas and include guidelines of how they can be implemented.
- Report annexes that include data collection tools and schedule, sampling procedures and frame and sampled towns/counties, and list of survey team members.
- References to sources used, such as interviews, literature, reports, must be given.

Confidentiality of issues discussed MUST be stressed during interviews and safeguarded by the consultant(s). The data should be disaggregated by gender and age as it is extremely important when identifying key issues of the response and assessing gender and protection vulnerabilities.

Firms or Consultant(s) who meet the requirements should submit their bids (Maximum 10 pages), which should include the following:

- A suitability statement, including commitment to availability for the entire assignment when required.
- A brief statement on the proposed case study methodology including a detailed plan.
- A detailed financial proposal. The financial proposal should include daily costs.
- Updated curriculum vitae that clearly spell out relevant qualifications and experience.

Please submit applications on or before **14th August 2023** and indicate 'Rapid Gender and Protection Assessment of Marsabit County' to procurement@sndafrica.org