



VACANCY ANNOUNCEMENT

The Strategies for Northern Development (SND) is a local non-governmental organization working with Nomadic Pastoralist Communities in Northern Kenya and Southern Ethiopia. SND is guided by a vision to see a society where all Pastoralist Communities are resilient and live a dignified life.

Key areas of focus include; (1) Peace Building and Governance, (2) Food Security, Sustainable Livelihoods and Resilience, (3) Child Protection and Education, (4) Water, Sanitation, and Health, and (5) Humanitarian assistance.

We are seeking applications from qualified individuals to fill the following open position;

| Position | Key Competence | Roles and Responsibilities |
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| Gender & Protection Officer Location: Moyale Post: 1 Period of 9 months Contract: 9 months | <ul style="list-style-type: none"> University degree in social sciences, gender and development studies, or relevant field. Be able to work under pressure as may be required; Be a team player Be self-driven and able to work within tight deadlines Detail-oriented, dependable, and productive | The purpose of this position is: To support the implementation of SND’s gender and protection program activities. Other Roles and Responsibilities: <ul style="list-style-type: none"> Support in awareness creation on gender and protection issues and services available in target communities Build the capacity of key stakeholders on protection and Gender-based violence (GBV). Develop training materials and IEC packages on GBV & protection |

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| | <ul style="list-style-type: none"> • Excellent oral and written communication skills • 3 years of experience in gender programming, including significant experience on GBV. | <ul style="list-style-type: none"> • Promote awareness/education on GBV standard operating procedures (SOP) and protection minimum standards • Coordinate and facilitate community meetings and dialogues with stakeholders on GBV & protection issues and develop action plans • Represent SND at the monthly & quarterly gender and protection working group meetings. • Support in establishing/Strengthening a gender responsive/sensitive complaints and response mechanism that would ensure that communities are aware of how to give feedback, where and the stakeholders involved address the feedback in a timely manner. • Collaborate with gender and protection actors through enhanced synergies to implement protection education, case management, and referral of GBV cases received to existing GBV referral mechanisms. The Officer shall ensure that such cases are followed up to completion • Conduct regular feedback reviews with stakeholders regarding the program • Compile and submit quality reports to the Project Coordinator and ensure that all reports are highly accurate • Support in carrying out gender and protection assessment • Support in confidential identification of people at risk of SGBV through existing referral mechanisms • Undertake other duties as required |
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How to Apply:

Letter of applications along with a copy of your resume, a contact telephone number, copies of Academic certificates , professional certificates, testimonials, and the names of 3 referees, preferably from your previous workplaces, quoting their email addresses/contact numbers properly and Clearly label/quote the job title above on your envelope addressed to Human Resource Officer and hand-deliver to the SND

Marsabit/Moyale Office or via email: jobs@sndafrica.org. The deadline for the submission of the application is **17th April 2022 5:00 PM**. Only short-listed candidates will be contacted. Phone calls are not acceptable.

Female Candidates are strongly encouraged to apply.

SND is an equal opportunity employer.